



**Expression of Interest and
Proposal Submission Requirements for Hosting the
IPOS World Congress of Psycho-Oncology**

2021

Elements of the model are subject to change at the discretion of the Board, as may be necessary to support the best interests of IPOS and its National Society colleague organizations.

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INTRODUCTION AND CONGRESS HISTORY

The International Psycho-Oncology Society (IPOS) World Congress brings together psycho-oncology practitioners and scientists to build and develop thriving scientific societies, healthcare agencies and academic institutions in all parts of the world and to integrate their knowledge toward a common language of accepted standards in comprehensive cancer care. During the World Congress, members of the international psycho-oncology community have the opportunity to share and learn about new research and best practices in the field. IPOS aims to establish culturally specific standards of psychosocial care and cancer control policy in every nation represented at the World Congress by inspiring attendees to apply their new knowledge in their respective countries.

World Congresses have been/shall be hosted in the following locations:

- 1992 – Beaune, France (*attendance data not available*)
- 1994 – Kobe, Japan (*attendance data not available*)
- 1996 – New York, New York, USA (*attendance data not available*)
- 1998 – Hamburg, Germany (*attendance data not available*)
- 2000 – Melbourne, Victoria, Australia (*718 attendees*)
- 2003 – Banff, Alberta, Canada (*747 attendees*)
- 2004 – Copenhagen, Denmark (*507 attendees*)
- 2006 – Venice, Italy (*1,348 attendees*)
- 2007 – London, United Kingdom (*642 attendees*)
- 2008 – Madrid, Spain (*844 attendees*)
- 2009 – Vienna, Austria (*656 attendees*)
- 2010 – Quebec City, Quebec, Canada (*767 attendees*)
- 2011 – Antalya, Turkey (*499 attendees*)
- 2012 – Brisbane, Australia (*1,271 attendees – joint with COSA*)
- 2013 – Rotterdam, Netherlands (*640 attendees*)
- 2014 – Lisbon, Portugal
- 2015 – Washington, DC, USA
- 2016 – Dublin, Ireland
- 2017 – Berlin, Germany
- 2018 – Hong Kong, HK
- 2019 – Banff, Alberta, Canada

The hosting organization shall benefit from global visibility and recognition as a key global player in the development of psycho-oncology.

PROPOSAL TIMELINE

Proposals are requested as far in advance as possible, and at least two years prior to year of proposed Congress. **For the 2021 Congress applications, submissions are due by August 1, 2019.**

ABOUT THE CONGRESS

IPOS has established the World Congress as an annual event. Each World Congress shall begin with one to two full days of training workshops known as the Psychosocial Academy. The Academy shall feature a faculty of world-renown psycho-oncologists and offer both half- and full-day courses to train cancer care professionals in practical psychosocial, behavioral and palliative care methods. The Congress itself shall offer three days of plenary sessions, podium lectures, symposia and posters on all aspects of psychosocial oncology, featuring both invited speakers and presenters selected from among submitted abstracts. Psychosocial Academy training courses may also be integrated within the World Congress sessions. The IPOS Board of Directors requires the general Congress structure as noted above, but it also welcomes innovative approaches from the Congress organizers. It is important to remember that, as an international society, IPOS welcomes the informed contributions of psycho-oncologists representing every country and culture.

Congress Committees

The Congress shall be led by a Congress Chair (or Co-Chairs), who shall be approved by the IPOS Board. The IPOS Board shall also name a co-chair to the Congress, and that person shall report Congress developments to the Board. It is important to remember that, while the Congress shall be directed by the local Congress Chair and appointed Local Organizing Committee, it must be, first and foremost, an IPOS World Congress and, therefore, have the branding and structure expected of an IPOS World Congress.

There are two required committees for organizing the Congress: the Local Organizing Committee (LOC), which is responsible for all logistical, fundraising and publicity arrangements, and the International Scientific Committee (ISC), which is responsible for the content and structure of the Congress program (a sample program is available in [Appendix A](#) of this document). The Congress Chair should also serve as Chair both committees, or, if there are Co-Chairs, one Co-Chair may lead the LOC while the other Co-Chair leads the ISC, or both Co-Chairs may also be Co-Chairs for both committees.

In addition to the two required committees, the following subcommittee structure is recommended to ensure all Congress tasks are adequately addressed without overtaxing any one group of committee volunteers. The Congress Chair(s) may convene additional subcommittees if it is deemed necessary. Members of the subcommittees are not required to be members of the governing committees.

- ◆ **Local Organizing Committee** (required; oversees the planning of all local logistical elements, including but not limited to venue selection, menu selection, special event and entertainment arrangements, hotel accommodations, transportation of attendees if necessary, budgeting and finances, and fundraising); oversees the following subcommittees:
 - Logistics Subcommittee
 - Local/Regional Fundraising Subcommittee
 - Publicity Subcommittee
- ◆ **International Scientific Committee** (required; oversees the planning of the scientific program of the Congress, including but not limited to Academy training course selection

and invitation, invited presentation selection and invitation, abstract submission process and review, placement of selected abstracts into Congress program schedule, and selection of poster award recipients); oversees the following subcommittees:

- Psychosocial Academy Subcommittee – to work in conjunction with IPOS Education Committee
- Invited Presentation Subcommittee
- Abstract Subcommittee
- Poster Subcommittee

Roles of IPOS Headquarters and Professional Conference Organizers

The Congress Chair(s) may choose to hire a Professional Conference Organizer (PCO) local to the Congress location to manage the logistical elements of the Congress, or they may employ IPOS Headquarters (HQ) to assume that responsibility. A sample list of responsibilities may be found in [Appendix B](#) of this document. Other Congress administrative structures may be considered in unusual circumstances and depending upon local needs, with approval of the IPOS Board.

Location and Timing of the Congress

The location of the Congress should be a major city that is easy and convenient to get to for attendees all over the world. It should also be in a region and country that is politically and socioeconomically stable. The Congress shall be held in alternating locations around the world at the discretion of the IPOS Board.

The preferred dates of the Congress are October/November. The climate in the location should be taken into consideration when choosing a time of year so that potential weather interruptions to the schedule or flight delays for the attendees (as a result of inclement weather) are minimized. The popularity of the location as a holiday destination should also be taken into consideration when selecting dates for the Congress, as popular holiday times often result in higher prices and more limited availability for conference venues and hotel accommodations. Congress dates should also not conflict with any major religious holidays (Christian, Jewish, Muslim and Hindu holidays are of particular consideration), government holidays in the destination country, or other major scientific conferences which IPOS attendees may be planning to attend.

Theme, Logo and Objectives

The Congress Chair(s) and ISC shall determine a theme for the Congress shortly after the dates and location of the next Congress have been announced. The theme will drive the submission of abstracts, so it should be somewhat specific in order to give submitters an idea of how to present their proposed abstract, but the theme should also be general enough to allow submissions from all areas of psychosocial oncology.

The Congress logo and objectives should be developed subsequent to the theme. Ideas for the logo should be generated by the Congress Chair(s), and the actual logo may be designed by IPOS

HQ or by a local graphic designer at the discretion of the Chair(s) and with the approval of the IPOS Board. The objectives of the Congress must be specific, measurable objectives for the Congress as a whole and will be submitted with the application for continuing education units. Examples of objectives from recent Congresses include:

- ♦ To promote the multi-disciplinary approach through the exchange of specialized knowledge and experience of different professionals to best meet the unique needs of cancer patients and their families
- ♦ To develop strategies to add psychosocial issues to all aspects of international cancer control
- ♦ To promote psycho-oncology best practices in the administering of palliative care

Official Language

IPOS Congresses are held in English but, on request by the LOC and Chair(s), a second language may be included in Congress presentations if it encourages the participation of local psycho-oncologists. Past Congresses have incorporated additional languages in a number of ways, including special Academy workshops and concurrent session tracks held only in the second language, consecutive translation of selected workshops or sessions, and simultaneous translation of selected workshops or sessions. Because simultaneous translation is quite expensive, it may be necessary to limit its use.

All abstracts must be written in English, even if they will be presented in another language during the Congress, in order to be included in the abstract book, which is published as a supplement to the journal *Psycho-Oncology*.

Venue

Venues must be reserved for the Psychosocial Academy, the Congress (generally in the same facility as the Academy), the Opening Ceremony and Reception (may be in the same facility as the Academy and Congress, but not required to be), the Gala Dinner and any other special events proposed by the LOC. If a PCO is hired to manage the logistical elements of the Congress, then the PCO will negotiate the contract for all venue facilities and manage the arrangements described in this section. The proposed Congress venue should meet the following specifications:

- ♦ Congress venue facilities should be spacious enough to accommodate up to 800 participants.
- ♦ Congress venue should have capacity for plenary and general sessions of 600-800 delegates, theatre or classroom style (all in one room, or in multiple rooms with live simulcast).
- ♦ Exhibition hall must accommodate up to 75 posters per day, 15 exhibitors, breaks and lunches
- ♦ Congress venue must have at least 5 concurrent session rooms for each of 3 days (spacious enough to accommodate 150-200 people each per room, theater or classroom style) – 6 to 7 concurrent sessions are preferred (including plenary room).

- ◆ Congress venue must have a staff office for the duration of the Academy and Congress (plus at least 2 days prior to the first day of the Academy).

- ◆ Congress venue must have 5 classrooms (able to seat 30–50 people classroom style) available for each day of the Academy workshops.
- ◆ Congress venue must have accessibility for people with restricted mobility (wheelchair).

In addition, the LOC must consider the availability and cost of food and beverage, audio-visual equipment and internet access. Regarding food and beverage arrangements, a coffee and tea break must be provided mid-morning and mid-afternoon. It is recommended, if the budget will allow, that coffee and tea also be provided first thing in the morning (as well as a continental breakfast if such is not offered at the primary Congress hotels where attendees are staying) and that lunch be provided. If the budget will not allow for extra food and beverage, the venue must be situated in such a location that attendees are able to procure their own food and beverage easily and at a reasonable cost. Water should be available readily throughout all sessions and the conference venue.

Regarding audio-visual equipment, at a minimum, each Congress session room should be equipped with a computer (running a Windows operating system, version XP or more recent, with Microsoft Office installed), LCD projector and screen, and adequate microphones for the presenters. Academy workshop presenters may request additional equipment for their workshops such as flipchart writing pads with markers, DVD players and sound, etc. Internet access must be provided for the registration desk, the Congress office and Congress plenary and concurrent session rooms (to allow for a central server for presentations). Some Academy presenters may also request internet access in order to give their presentations. If possible, internet access should be available to Congress attendees. This may involve providing a small bank of computers connected to the internet that attendees may use, wireless internet (free or pay-per-use) to which attendees with laptops can connect, or a nearby café where attendees can purchase access to the internet.

In working with the Congress venue and in planning other aspects of the Congress, IPOS encourages the organizers to promote environmental responsibility as much as possible. The venue should have a commitment to recycle as many disposable materials as possible, to use repurposed or recycled products, to purchase products that are recyclable or biodegradable, etc. The Congress organizers should also attempt to promote environmental responsibility to the best of their abilities without detracting from the purpose of the Congress.

Exhibition

IPOS encourages the participation of exhibitors in the IPOS World Congress. Exhibitors are generally recruited among local organizations, so the exhibition arrangements and recruitment lie with the LOC. Past Congresses have hosted anywhere from 5 to 15 exhibitors. Non-profit organizations are allowed to exhibit for a lower fee than for-profit organizations. If a PCO is hired to manage logistical arrangements, the PCO should also manage the exhibition.

Continuing Education Units

IPOS HQ shall pursue accreditation of the Congress for the appropriate continuing education units. In most cases, this is Continuing Medical Education, or CME. CME credits are widely accepted by other professions toward an individual's relicensure because of the strict

requirements an event must meet in order to obtain CME credit. In Europe, IPOS will apply to the European Accreditation Council for CME (EACCME), which has accredited most European IPOS Congresses. Outside of Europe, the location will dictate to what accrediting body IPOS applies for CME units for the Congress.

Because physicians must remain unbiased by commercial influence during their continuing education, there are a number of standard rules and regulations for conducting a conference that has been accredited to offer CME credits. The following rules apply when being accredited by most CME accreditation bodies, and additional rules may apply depending on the specific accrediting body.

- ◆ All financial or in-kind supporters must be acknowledged and the attendees must be notified that they supported the Congress (and how).
- ◆ Financial support by commercial entities must be free of any obligation by IPOS to the supporter; for example, if a pharmaceutical company gives financial support for the Congress, IPOS cannot be obligated to give that company a free exhibit booth, Congress registration, opportunity to present to the attendees, etc. This does not apply to non-commercial entities such as charitable organizations or government agencies.
- ◆ Paid advertising cannot be placed on a page facing scientific content in a Congress publication; for example, a paid advertisement can be placed inside the back cover of the Congress program book, facing an empty page intended for the attendee to take notes, but it cannot be placed in the middle of the book facing a listing of the poster titles.
- ◆ Everyone involved in organizing or presenting at the Congress must complete some sort of disclosure form where they inform IPOS if they or one of their family members receives a direct benefit from a commercial entity (such as a pharmaceutical company), including a salary, royalties, participating in a speaker's bureau, grant support, etc. In most cases, these disclosures are collected at the time of abstract submission, but LOC and ISC (and subcommittee) members who did not submit an abstract, as well as invited presenters, may be asked to complete a form in hard copy instead. IPOS may also have to follow up with those who disclose a commercial relationship in order to clear their presentation of all potential commercial bias, and all such disclosures must be printed in the Congress program book.
- ◆ All Academy workshops and the Congress must be evaluated, including a question about the presence of commercial bias observed. IPOS HQ shall prepare the evaluations for the Chair(s) and ISC's approval and shall tabulate the results from the returned evaluations.

Psychosocial Academy

Psychosocial Academy workshops may be arranged by the ISC or may be selected by abstract submission. Please note that Academy workshops must be known before any other session has been arranged in order to open registration in a timely fashion, since the Academy workshops require separate payment from the rest of the Congress. While most Academy workshops should be offered in English, some Academy workshops may be offered exclusively in the local language to facilitate local participation.

Academy speakers are IPOS members who donate their time and expenses for the benefit of IPOS.

Plenary, Invited and Award Sessions

The ISC must plan speakers for the plenary and general sessions and for any other invited presentations to take place during the Congress. The opening and closing plenary sessions should include the opportunity for the IPOS President to speak on behalf of IPOS, and the Congress Chair(s) should also speak during these sessions. The LOC may request to invite local officials or dignitaries to speak during the Opening Ceremony and Reception or the opening plenary session. Otherwise, the plenary sessions should be organized on topics directly related to the Congress theme and should include well-known, reputable speakers from psycho-oncology and related fields. The ISC may also plan other general sessions such as controversies and concurrent invited sessions such as invited symposia. The invited symposia are frequently planned in conjunction with affiliated associations and have the benefit of offering a combined multidisciplinary perspective on the topic, as well as allowing more opportunities for publicity as the affiliated association will promote the invited symposium (and therefore the Congress) to its membership. Plenary and other invited session speakers may be offered complimentary registration fees, Gala Dinner tickets, travel and/or accommodations depending on what the budget will allow and the desires of the ISC.

In addition to the plenary sessions and invited symposia noted above, IPOS awards shall be presented during one or more plenary session of the Congress. Five awards – the Hiroomi Kawano New Investigator Award, the Noemi Fisman Award for Clinical Excellence, the Bernard Fox Memorial Award, the Arthur M. Sutherland Award and the Society Distinguished Life Fellowship Award – may be presented during each Congress. All awards shall be presented during a Congress plenary session, and the Fox and Sutherland awardees shall be allowed time (20 minutes minimum) to speak about their work during the plenary session in which they receive their awards. All award recipients, as well as all past recipients of the Society Distinguished Life Fellowship Award, shall be granted complimentary attendance at the full Congress and one complimentary Gala Dinner ticket.

Concurrent Sessions and Abstract Management

Abstracts shall be accepted for symposia, podium lectures and posters. Abstract submission should open 7 to 8 months before the Congress and should remain open for at least 2 months. The administrative end of abstract submissions shall be managed by the PCO or IPOS HQ. The questions asked during the submission process shall be determined by the ISC with input from the IPOS Board. The deadlines for submission, abstract review, abstract selection and placement in the schedule, and notifications to the authors shall be determined by the ISC with input from the IPOS Board.

After the deadline for abstract submission has passed, the abstracts should be assigned to members of the ISC for review. Abstract review is conducted as a blind review so that the reviewers do not know the names of the authors. Each abstract should be reviewed by a minimum of 2, and preferably by 3, reviewers. Abstracts submitted for poster presentations may

be reviewed by only 1 person, or, at the discretion of the ISC and Congress Chair(s), not reviewed at all and automatically accepted as posters. The review criteria should be established by the ISC with input from the IPOS Board. After the review has taken place, the members of the ISC responsible for creating the program shall view the reviewer's ratings and comments and select as many of the best-rated submissions as can fit into the Congress schedule. Attention should be paid to the topics of the presentations, attempting to fill each session with presentations on similar topics. The PCO or IPOS HQ shall notify the authors of their acceptance or decline and shall collect confirmations of participation from invited authors. Abstract authors are required to pay Congress registration fees in order to attend and give their presentations. Abstract authors who are accepted for oral or poster must register by a set date in advance in order to hold their place on the program. Abstracts for symposia or podium lectures that are declined may be invited to give poster presentations at the discretion of the ISC.

Posters

Poster presentations are generally given in three sessions, one for each day of the Congress. This allows the Congress organizers to cut expenses by requiring less room for poster boards and renting fewer poster boards per day. It also keeps the attendees interested in the poster session as new research is presented in each day's posters. If possible, a time should be specified during each day when the posters are attended by their authors so that attendees (and poster judges) may ask questions about the information presented on the poster.

As stated above, abstracts are submitted for poster presentations, and abstracts for symposia and podium lectures that are declined may be invited to give poster presentations at the discretion of the ISC. The ISC is also responsible for judging the posters and selected poster award recipients. This has happened in numerous ways in the past Congresses. The ISC may determine the method used for selecting poster award recipients, but the function must be performed in some manner.

Social Events

Each IPOS World Congress has two primary social events: the Opening Ceremony/Reception and the Gala Dinner. The Opening Ceremony/Reception traditionally takes place on the night before the full Congress begins, after the Psychosocial Academy has ended. It is open to all Congress attendees and their guests. The Congress organizers may choose to charge a small fee for tickets for those attendees who did not pay the full Congress registration fee (i.e., those attending only Academy workshops or purchasing one-day-only Congress registration) and/or for attendees' guests. The Opening Ceremony and Reception may take place at the Congress venue or in a different venue at the discretion of the LOC. It usually features welcoming remarks from the Congress Chair(s) and possibly from local dignitaries, and it also usually includes cultural entertainment such as music or dance performances from groups who study the local traditions and culture in these art forms. There should also be free time (with background or dancing music, if preferred) for the attendees to socialize, and there should be light refreshments available.

The Gala Dinner is usually held in a special location in the city of the Congress. It may be a historic location or a museum or art gallery. It has even been held on a boat as a river cruise of the Congress city. It should either be very easy to get to using public transportation or the LOC should arrange transportation to take attendees to the site. Gala Dinner tickets are sold separately from Congress registration, or complimentary tickets may be given to Academy speakers, invited speakers, award recipients and special guests. The LOC may choose to offer additional social events at its discretion.

Business Meetings

The Congress shall include:

- A meeting room for the IPOS board for the two days preceding the congress. Typically this will be at the host hotel.
- Meeting room for the Psycho-oncology Editorial Board Meeting (date/time to be established during the congress)
- Access to meeting rooms during the congress for committee meetings
- IPOS Annual General Meeting

These shall be held in conjunction with the Congress and should be included as a part of the Congress budget.

Speaker Honoraria and Travel Expenses

Some guidelines on speaker benefits have been described above, but this section summarizes those benefits for inclusion in the conference budget:

The hosting partner is required to include the following in the conference budgets:

- Complimentary attendance (to the full conference, including special receptions and galas) for the IPOS President
- Complimentary attendance (to the full conference, including special receptions and galas) for the Executive Director
- Complimentary attendance (to the full conference, including special receptions and galas) for the Congress Chair (Co-Chairs)
- Travel and accommodation for the IPOS President
- Complimentary attendance (to the full conference, including special receptions and galas), travel and accommodation for a designated WHO representative.
- Travel and accommodation for the IPOS Executive Director (Toronto, Canada)
- Complimentary attendance & gala for the Congress Chair (co-chairs)

Joint Symposia/Special Session:

- The congress schedule allows for up to 2 joint symposium. For each special symposium, for all four sessions, all for speakers for each symposium receive complimentary attendance to the full conference.

Award Recipients

- Arthur M. Sutherland Award receives complimentary registration. They receive 2 nights hotel accommodation (to maximum \$500 USD) and economy class travel reimbursement.
- Bernard Fox Memorial Award receives complimentary registration. They receive 2 nights hotel accommodation (to maximum \$500 USD) and economy class travel reimbursement.
- Noemi Fisman Award for Lifetime Clinical Excellence receives complimentary registration.
- Hiroomi Kawano New Investigator Award receives complimentary registration.
- Jimmie Holland Award receives complimentary registration.

Invited Plenary Speakers:

- All registration fees for the World Congress conference will be waived for invited speakers up to a maximum of 3 invited speakers.
- Plenary speakers are invited as guests to the Gala dinner
- For plenary speakers delivering a full standalone plenary session, a travel budget of will be available (this will be established based on location. The budget will be set to cover economy class travel and two nights accommodation). Speakers will be responsible for coordinating and paying for their own travel and accommodation.
- For plenary speakers delivering a joint plenary session (less than 30 minutes per presenter) a travel budget will be provided (sufficient to cover 2 nights hotel accommodation). Speakers will be responsible for coordinating and paying for their own travel and accommodation.

Invited Workshop Speakers:

- All workshop presenters who plan on attending the full conference, they must register to attend.
- Workshop presenters are responsible for all aspects of their travel.

Scholarships

In the past, IPOS has facilitated Congress participation by scholars from low- and middle-income countries and plans to continue this effort by working with Congress organizers to seek funding for scholarships to future World Congresses. In this way, IPOS aspires to improve cancer care in low- and middle-income nations. The LOC should assist IPOS in raising funds to support scholarships for individuals from low- and middle-income countries. IPOS shall collect applications from potential scholarship recipients, and the LOC shall determine which applicants are offered scholarships and how much funding they are permitted to have. Scholarship recipients are expected to have their Congress registration fees, and potentially their Academy workshop fees, waived.

Attendee Travel and Accommodations

The LOC should compile information to put on the travel webpage of the Congress website with useful information for travelers attending the Congress. This may include entry visa requirements and fees, taxes upon arriving in or leaving the country, sight-seeing information for attendees and their guests, information on local airports and their distance/cost of a taxi ride to hotels and the Congress venue from the airport, information on subway systems and other public transportation, and other relevant travel information as identified by the LOC.

The LOC shall be responsible for identifying hotels near the Congress venue in which attendees can stay. If a PCO is hired to assist with the logistical arrangements of the Congress, it may identify and contract with hotels. If a PCO is not hired, IPOS HQ will assist the LOC with this task and will, if possible, negotiate contracts with hotels that will pay IPOS a commission on the hotel rooms sold. The accommodations should be acceptable for a wide variety of financial needs, including the identification of hostels or other low-cost accommodations for students and those with few financial resources. All accommodations should either be within walking distance of the Congress venue or should be by short ride on public transportation or taxi.

Registration

If a PCO is employed, the PCO shall handle all aspects of registration. Registration shall open no less than 4 months prior to the Congress, with an early registration deadline approximately 1.5 months prior to the Congress. Those completing their registration prior to the early registration deadline shall enjoy a substantial discount on registration fees. Registration fees may be collected in US Dollars and/or in the local currency. There shall be several registration categories (e.g., IPOS and host organization members, Federation Society members, students or low/middle-income country residents, and non-members). Students and low/middle-income country resident shall pay the lowest rates while non-members pay the highest rates. Early and regular registration fees shall be set for each registrant class in each of the following categories: two-day Academy workshop (if necessary), one-day Academy workshop, half-day Academy workshop, full 3-day Congress, and one-day-only of the Congress. Social event tickets shall cost a single price, regardless of the registrant class or timing of the registration. The pricing of all registration categories shall be set by the LOC based on the budget, with input from the IPOS Board.

Marketing and Publications

Either the PCO or IPOS HQ, with the input of the Congress Chair(s), shall develop and maintain a Congress website. This website shall be the central location for information about the Congress, including registration information (and links to online registration), grant supporters, exhibitors, abstract submission, Academy and Congress schedules, travel and accommodation information, venue, CME credits, social events, etc. If the LOC believes that portions of the website should be in the local language to encourage more local participation, they may translate the most relevant web pages into a second language and provide the translations to IPOS HQ to post to the website.

The PCO or IPOS HQ shall promote the Congress via e-mail messages to the IPOS e-mail distribution list, the IPOS Facebook page, and by seeking out relationships with affiliated organizations who will promote the Congress to their e-mail distribution lists. The Congress shall also be promoted by printing postcards or flyers for IPOS Board members to distribute during any conferences they attend in the year leading up to the Congress, and IPOS Board members will include a PowerPoint slide about the Congress at the end of any presentations they give at other conferences in the year leading up to the Congress. The LOC should also seek opportunities to advertise the Congress to psycho-oncology practitioners in the country where the Congress is being held. They may take the text of the IPOS e-mail messages and translate it into the local language if this is deemed a more effective method of marketing than transmitting the message in English. The host organization should send the same e-mail messages to its e-mail distribution list that IPOS HQ sends, either in English or in the national language, whichever is deemed most effective. The LOC should also attempt to get other related organizations to send the messages to their e-mail distribution lists.

The PCO or IPOS HQ shall be responsible designing the appearance and content of all major publications relating to the Congress with the input of the Chair(s). This includes the website, e-mail communications, postcards/flyers, advertising in journals or other publications, an exhibitor and supporter prospectus, the Congress abstract book, the Congress program book, the Congress final report, and any other publications or promotions connected with the Congress.

Finances and Fundraising

It is important to note that the World Congress is considered a business arrangement, designed to provide working capital to IPOS in support of future Congresses and in support of all other IPOS programs and services, including the IPOS Federation, IPOS membership services, IPOS Press and Core Curriculum. The income generated by each World Congress provides critical financial subsidy for member services and outreach to provide psychosocial services to every nation and culture of the world. Meetings and discussions shall take place between IPOS, local cancer organizations, local authorities and convention bureaus regarding benefits offered to IPOS.

To this end, the host organization must work with IPOS HQ and the IPOS Board to develop a satisfactory budget that includes all projected income and expenses associated with the Congress. IPOS advises that the organizers slightly underestimate income and slightly overestimate expenses in order to provide a financial cushion for the Congress. A preliminary budget should be included in any proposal to host a Congress. A sample of the necessary budget categories is available in [Appendix C](#).

Financial support/net income from the Congress must be at a level guaranteed to pay any Headquarters fees involved in service to the Congress and return an additional financial profit to IPOS, as this is a primary source of income to IPOS. Net income to the Society is negotiable, but it generally must be at least \$35,000 USD. Net profits above this amount may be shared with the host organization. A profit-sharing model that is mutually agreeable to both the host organization and the IPOS Board should be presented in any proposal to host a Congress.

In order to raise enough funds to provide IPOS with a minimum profit and allow remaining profits to benefit both the host organization and IPOS, it is likely that support will need to be generated outside of registration fees. The LOC is recommended to appoint a Fundraising Subcommittee that shall focus exclusively on requesting financial support from local companies, government entities and other organizations. IPOS HQ may be employed to assist with this fundraising effort by preparing a grant proposal document that can be modified by the LOC to apply for funding with various organizations. IPOS HQ may also be employed to apply for funding to organizations with which IPOS has had a successful grantor-grantee relationship in past years, but the majority of grant funding is likely to come from local sources, so the LOC must be prepared to engage in significant fundraising efforts. It should remember that funds must be raised for both the Congress in general and for scholarships for attendees from low- and middle-income countries.

PROPOSAL REQUIREMENTS

Participation in the Congress must be entirely free from restrictions of gender, race, nationality, social class, religion, ethnicity or any other demographic categories. Therefore, sites that do not allow individuals from one or more demographic categories to participate must automatically be excluded from consideration.

Ideal prospective host organizations shall be members of the IPOS Federation and meet all of the following criteria (other organizations may also be considered):

- ◆ Be a non-profit, non-governmental organization recognized by the establishing authority⁺ of the respective country or region, if such authority exists; if such authority does not exist, application may be made to the IPOS Board of Directors for special consideration;
- ◆ Be multidisciplinary in philosophy and governance;
- ◆ Have individual professional members who practice psycho-oncology;
- ◆ Actively promote psycho-oncology in its country or region;
- ◆ Sponsor education and networking opportunities with specific psycho-oncology emphasis;
- ◆ Perform constructive activities in psycho-oncology; and
- ◆ Support IPOS activities such as the Federation of National Psycho-Oncology Societies, the Multilingual Core Curriculum of Psycho-Oncology, the World Congress of Psycho-Oncology, IPOS Press, etc.

⁺*for example, establishing authority in the US is the State Corporation Commission where the organization was incorporated and the Internal Revenue Service, which confers not-for-profit status.*

The written proposal should include the following:

- ◆ Proposed dates, locations and venues (with supporting rationale for why these have been selected)
- ◆ Proposed theme and objectives
- ◆ Proposed Congress Chair(s) (with information about his/her qualifications for filling this important role)

- ◆ Proposed program schedule (an outline of the suggested schedule for the Academy and Congress and all activities)
- ◆ Proposed budget (including all proposed income and expenses; details should include plans for grant support, registration fees and scholarship plans)
- ◆ Proposed accommodations for attendees (including distance from proposed venues and how attendees will get to venues, as well as the range of per-night costs for accommodations)
- ◆ Travel arrangements that will be necessary for attendees to get to Congress (include estimated travel costs and methods from major world cities such as New York City, Buenos Aires, London, Paris, Tokyo, Beijing, etc.)
- ◆ Marketing plan
- ◆ Letters of support from other oncology and psycho-oncology organizations in the country/region
- ◆ Letters from relevant authorities ensuring top-level support of government and health authorities
- ◆ Benefits of the proposal (describe why IPOS should select your proposal over other proposals)

The IPOS Board of Directors shall evaluate invited presentations and accompanying proposals against criteria that include, but are not limited to, the following:

- ◆ If the proposal addresses all points that have been requested
- ◆ The soundness of the proposed budget and the fundraising plan
- ◆ The suitability of the proposed Congress venue facilities for a typical Congress schedule
- ◆ The convenience of the proposed venue to hotel rooms, airports and local transportation
- ◆ Accessibility for people with restricted mobility (wheelchair) at the Congress venue and hotels and on public transportation
- ◆ The proposed country's visitor visa requirements, including the cost of a visa and any restrictions that might limit Congress attendance by individuals of other nationalities
- ◆ The political and social stability of the proposed host country
- ◆ The ability of the proposed host organization to support and assist in the organization of a successful Congress, including the experience of the proposed Chair(s) in leading a successful conference previous to this
- ◆ The tourism and convention appeal of the proposed destination
- ◆ Locations of previous Congresses (i.e., if the proposed Congress site is too close to other sites where the Congress is to be held in the immediately preceding year)

The decision on the location of the Congress shall be made by the IPOS Board of Directors. If the Board feels that multiple proposals are favorable, it reserves the right to propose that some of the bidders be considered for a future Congress. The proposed venues shall be requested to submit bids and the best offers shall be considered. As part of the Congress budget, the host organization shall include site visits to be made by up to three (3) IPOS representatives to meet

the host society representatives, local and government authorities, cancer/health authorities and venue and destination bureaus. IPOS Headquarters shall make every effort to arrange such site visits at a reduced cost to IPOS through the city's convention and visitor's bureau. The host country for each Congress shall be announced by the IPOS Board of Directors when selection is made.

Elements of the model are subject to change at the discretion of the Board, as may be necessary to support the best interests of IPOS and its National Society colleague organizations.

**APPENDIX A:
SAMPLE CONGRESS SCHEDULE**

Sunday, 21 June 2009										
09:00 - 12:30	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 16.6%;">1 - Research Methods in Psychosocial Oncology <i>Christoffer Johansen MD, DMSc PhD, and Corinna Bergelt PhD</i> (Only in English / Ausschließlich auf Englisch (Sunday and Monday))</td> <td style="width: 16.6%;">2 - The Language of Aging: Caring for Oneself When Caring for One's Elders <i>Lea Baider PhD and Lodovico Balducci MD</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">3 - Meaning Centered Psychotherapy Interventions in Advanced Cancer <i>William Breitbart MD and Shannon Poplito PhD</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">4 - Therapy in Action: Rediscover Cognitive Behaviour Therapy <i>Maggie Watson PhD</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">5 - Running a Psycho-Educational Group with Post-Treatment Breast Cancer Women <i>Sylvie Dolbeault MD</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">6 - Confrontation and Challenges in Oncosexology: A Practical Workshop for Cancer Care Clinicians <i>Woel L Giannoten MD</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">7 - Building and Developing a Psychosocial Oncology Service <i>Barry D. Bultz PhD and Matthew Loscalzo MSW</i> (Only in English / Ausschließlich auf Englisch)</td> <td style="width: 16.6%;">9 - Psycho-drama und Psychosoziale Onkologie <i>Manfred Steffizig MD</i> (Ausschließlich auf Deutsch / Only in German)</td> <td style="width: 16.6%;">10 - Sich selbst nicht vergessen: Achtsamkeit in der Betreuung Krebskranke <i>Michael E. Harrer MD</i> (Ausschließlich auf Deutsch / Only in German)</td> </tr> </table>	1 - Research Methods in Psychosocial Oncology <i>Christoffer Johansen MD, DMSc PhD, and Corinna Bergelt PhD</i> (Only in English / Ausschließlich auf Englisch (Sunday and Monday))	2 - The Language of Aging: Caring for Oneself When Caring for One's Elders <i>Lea Baider PhD and Lodovico Balducci MD</i> (Only in English / Ausschließlich auf Englisch)	3 - Meaning Centered Psychotherapy Interventions in Advanced Cancer <i>William Breitbart MD and Shannon Poplito PhD</i> (Only in English / Ausschließlich auf Englisch)	4 - Therapy in Action: Rediscover Cognitive Behaviour Therapy <i>Maggie Watson PhD</i> (Only in English / Ausschließlich auf Englisch)	5 - Running a Psycho-Educational Group with Post-Treatment Breast Cancer Women <i>Sylvie Dolbeault MD</i> (Only in English / Ausschließlich auf Englisch)	6 - Confrontation and Challenges in Oncosexology: A Practical Workshop for Cancer Care Clinicians <i>Woel L Giannoten MD</i> (Only in English / Ausschließlich auf Englisch)	7 - Building and Developing a Psychosocial Oncology Service <i>Barry D. Bultz PhD and Matthew Loscalzo MSW</i> (Only in English / Ausschließlich auf Englisch)	9 - Psycho-drama und Psychosoziale Onkologie <i>Manfred Steffizig MD</i> (Ausschließlich auf Deutsch / Only in German)	10 - Sich selbst nicht vergessen: Achtsamkeit in der Betreuung Krebskranke <i>Michael E. Harrer MD</i> (Ausschließlich auf Deutsch / Only in German)
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Monday, 22 June 2009

09:00 - 12:30	<p>1 - Research Methods in Psychosocial Oncology <i>Christoffer Johansen MD, PhD, DMSc and Corinna Bergelt PhD</i> (Only in English / Ausschließlich auf Englisch (Sunday and Monday))</p>	<p>13 - Surviving Our Patients: Helping the Clinician Weather the Hazards of Counseling / Psychotherapy <i>Jimmie C. Holland MD and Marguerite Lederberg MD</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>14 - Family-Focused Grief Therapy – A Model of Family-Centered Care During Palliative Care and Bereavement <i>David Kissane MD and Talia Zaider PhD</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>15 - Counseling and Support for Families with Inherited Cancer Syndromes <i>Monika Keller MD</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>16 - Communication Skills: Concepts and Teaching <i>Darius Razavi MD, PhD</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>17 - Patient Advocacy Academy <i>Kim Thibodeaux, Mitch Golant PhD, Elisabeth Ross MHS, OOnt, Ursula Courtney RGN, MMedSc and Jane Hatfield</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>18 - Screening for Distress in Cancer: A Practical and Theoretical Guide to What Really Works <i>Alex J. Mitchell PhD, Matthew Loscalzo MSW, Chris Hosker MD and Karen Clark</i> (Only in English / Ausschließlich auf Englisch)</p>	<p>20 - Patient-tentempowerment <i>Ulrike Heckl PhD and Jürgen Giesler PhD</i> (Ausschließlich auf Deutsch / Only in German)</p>	<p>22 - Kinderkrebskranker Eltern <i>Gabriele Traur-Vogt PhD and Gertrude Bogyi PhD</i> (Ausschließlich auf Deutsch / Only in German)</p>	
LUNCH										
12:30 - 01:30	<p><i>continued</i> 1 - Research Methods in Psychosocial Oncology</p>	<p><i>continued</i> 13 - Surviving Our Patients: Helping the Clinician Weather the Hazards of Counseling / Psychotherapy</p>	<p><i>continued</i> 14 - Family-Focused Grief Therapy – A Model of Family-Centered Care During Palliative Care and Bereavement</p>	<p><i>continued</i> 15 - Counseling and Support for Families with Inherited Cancer Syndromes</p>	<p><i>continued</i> 16 - Communication Skills: Concepts and Teaching</p>	<p><i>continued</i> 17 - Patient Advocacy Academy</p>	<p>19 - Quality of Life Assessment in Cancer Clinical Research and Clinical Practice <i>Neil K. Aaronson PhD and Bernard Holzner PhD</i> (Only in English / Ausschließlich auf Englisch)</p>	<p><i>continued</i> 20 - Patient-tentempowerment</p>		
05:30 - 07:30	Opening Ceremony									
<p>A. Stöger, Austrian Minister of Health; W. Breitbart, IPOS President; H. Samonigg, Co-Chair; E. Andritsch, Co-Chair</p>										

Tuesday, 23 June 2009

	Hall F	Room L/M	Lounge 1	Room N/O	Room 1	Lounge 6	Room 2
09:00 - 10:30	Symposium 1 Psycho-Oncology and Palliative Care: Oxford Handbook of Psychiatry and Palliative Medicine	Symposium 2 A cultural perspective of stress, burnout and grief in the multidisciplinary treatment team	Symposium 3 The co-construction of meaning in advanced cancer and end-of-life care: A multi-disciplinary approach	Symposium 4 Communication trials	Individual Lectures 1 Survivorship	Individual Lectures 2 Spirituality	Individual Lectures 3 Quality of Life
10:30 - 11:00	Coffee Break (Poster Viewing)						
11:00 - 11:30	Welcome Remarks						
11:30 - 12:00	Sutherland Award						
12:00 - 01:30	Plenary Session I Cancer as a social disease						
01:30 - 02:30	IPOS Annual Business Meeting	LUNCH (Poster Viewing)					
02:30 - 03:30	Hall F Selected Poster Award I	Room 1 Individual Lectures 4 Sexuality	Room 2 Individual Lectures 5 Survivorship/QoL	Lounge 1 Individual Lectures 6 Minority and Underserved Populations	Room L/M Individual Lectures 7 Models and Systems of Care Delivery	Room N/O Individual Lectures 8 Communication Skills	Lounge 6 Individual Lectures 9 Psychosocial Interventions
03:30 - 04:30	Controversy I Psycho-social interventions: Change enough?						
04:30 - 05:00	Coffee Break (Poster Viewing)						
05:00 - 06:30	Hall F Meeting of the Federation Board & National Society Meeting	Room 2 Symposium 5 Multidisciplinary, Integrated Psychosocial Care for Pediatric Cancer Survivors - Reflections on Needs and Services in the Survivor Clinic	Lounge 6 Symposium 6 Clinical approach with psychodynamic support of cancer patients and their families	Room 1 Symposium 7 The Wellness Community International Network Program: Innovative Models	Room L/M Symposium 8 The nature of the existential crisis - psycho-somatic perspectives (Erscheinungsformen der existentiellen Krise) (in German)	Room N/O Individual Lectures 10 Models and Systems of Care Delivery	Lounge 1 Individual Lectures 11 Minority & Underserved Populations/ Psychosocial Interventions
06:30 - 07:30							

Wednesday, 24 June 2009

09:00 - 10:30	Hall F Symposium 9 Spirituality and Quality of Life among Family Caregivers of Cancer Survivors	Room L/M Symposium 10 Psychopharmacologic Management of Depression, Delirium, and Anxiety for Non-Psychiatrists	Lounge 1 Symposium 11 Images, Silence, Words: Art Therapy and Meditation, Opening New Doors for Cancer Patients	Room 2 Symposium 12 Challenges in paediatric psychooncology	Lounge 6 Individual Lectures 12 Family Issues	Room N/O Individual Lectures 13 Communication Skills	Room 1 Individual Lectures 14 Psychosocial Interventions (Internet/ Telephone)	09:00 - 10:30	
10:30 - 11:00	Coffee Break (Poster Viewing)								
11:00 - 11:30	Bernard Fox Award								
11:30 - 01:00	Plenary Session II Family Caregivers of cancer patients: an underestimated resource								
01:00 - 02:30	LUNCH (Poster Viewing)								
02:30 - 03:30	Hall F Selected Poster Poster Award II	Room L/M Individual Lectures 15 Family Issues/ Paediatrics	Room N/O Individual Lectures 16 Family Issues/ Paediatrics	Lounge 1 Individual Lectures 17 Breast Cancer	Lounge 6 Individual Lectures 18 Symptom Management	Room 1 Individual Lectures 19 Psychosocial Interventions	Room 2 Individual Lectures 20 Methods and Measurements	02:30 - 03:30	
03:30 - 04:30	Individual Lectures 21 Communication Skills/Training	Individual Lectures 22 Genetics	Individual Lectures 23 Family Issues/ Pediatrics	Individual Lectures 24 Breast Cancer	Individual Lectures 25 Symptom Management/Palliative Care	Individual Lectures 26 Quality of Life	Individual Lectures 27 Methods and Measurements	03:30 - 04:30	
04:30 - 05:00	Coffee Break (Poster Viewing)								
05:00 - 06:30	Hall F Symposium 13 Family caregivers' quality of life at the palliative care and bereavement phases	Room 1 Symposium 14 Coping and social support for cancer patients: individuals and families	Lounge 1 Symposium 15 Experiences, scientific data and visions in the field of psycho-neuro-immunology	Lounge 6 Individual Lectures 28 Family Issues/ Partners	Room L/M Individual Lectures 29 Quality of Life	Room N/O Individual Lectures 30 Psychosocial Interventions	Room 2 Symposium 15a Unterschiedliche Dimensionen der Existenz (different existential dimensions) (in German)	05:00 - 06:30	

Thursday, 25 June 2009

	Lounge 1	Room L/M	Room N/O	Hall F	Lounge 6	Room 1	Room 2
09:00 - 10:30	Symposium 16 Screening for Distress, the 6th Vital Sign: A Canadian Strategy for influencing the Agenda for Person-Centered Cancer Care	Symposium 17 Guidelines in Psychooncology – experiences and state of the art in various countries	Symposium 18 Cancer Support Groups in Australia: From research to service delivery	Symposium 19 Presidential Symposium on Psycho-Oncology and Palliative Care as a Human Right	Individual Lectures 31 Cancer Screening	Individual Lectures 32 Complementary/ Supportive Care	
10:30 - 11:00	Coffee Break (Poster Viewing)						
11:00 - 11:30	Kawano/Fisman Award						
11:30 - 01:00	Plenary Session III Personal narratives of different professionals: dreams and visions						
01:00 - 01:30	Presentation IPOS 12th World Congress						
01:30 - 02:30	LUNCH (Poster Viewing)						
02:30 - 03:30	Hall F Selected Poster Poster Award III	Room 1 Symposium 20 Healthy Lifestyle Interventions for Family Members of Cancer Survivors	Room L/M Symposium 21 Depression and Cancer	Lounge 6 Symposium 22 Communication and Cancer (Kommunikation in der Onkologie) (in German)	Room N/O Individual Lectures 33 Communication Skills	Lounge 1 Individual Lectures 34 Quality of Life	Room 2 Individual Lectures 35 Psychosocial Interventions
03:30 - 04:30	Controversy II Existential threat of cancer – a patient's view						
04:30 - 05:00	Existential threat of cancer – professionals' views (in German)						
04:30 - 05:00	Closing Plenary						

IPOS World Congress Proposal Requirements

2021

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	TASK	BoD	HQ	Chair	LOC	ISC	PCO
	Notify abstract authors of the approval or decline of their abstracts			x		x	X
	Track speaker acceptances (after author notifications have been sent)		x	x		x	X
	Collect faculty release and disclosure forms to meet continuing education requirements		x	x		x	X
	Produce abstract book		x	x		x	X
	Design and produce registration brochure and program book		x	x	x		X
	Contact local/national officials for patronage, in-person welcome		x	X	X		X
	Recruit session coordinators/moderators for the Congress	x	x	X		X	
	Evaluation preparation		x	x		x	X
	Application for and management of CMEs		X	x	x	x	
	Collect speaker presentations and permissions to post on website		x	x	x	x	X
	Speaker/presentation/session management onsite		x	x		x	X
	Tabulate and report results from Academy and Congress evaluations	x	x	x		x	X
Financial							
	Develop relationships with potential grantors to obtain Congress funding	x	X	X	X		
	Develop budget and submit to IPOS BoD for approval	x	X	X	X		X
	Submit grant applications/grantor requests	x	X	X	X		
	Follow-up with potential grantors	x	X	X	X		
	Recruit exhibitors/delegate resource sponsors	x	x	X	X		x
	Propose registration fees for approval of IPOS BoD	x	X	X	X		
	Propose cancellation/refund policies for approval of IPOS BoD	x	X	X	X		
	Make banking arrangements in local currency (if necessary)	x	x	X	X		X

IPOS World Congress Proposal Requirements

2021

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	TASK	BoD	HQ	Chair	LOC	ISC	PCO
	Direct all onsite communication and management (food/beverage, room setup, audio-visual needs, sleeping room block, etc.)	x	x	X	X		X

	Arrangements with Convention/Visitors Bureau to receive information for bags, support	x	x	X	X		X
	Arrangements for additional social events (if desired)	x	x	X	X		X
	Make travel or transportation arrangements for attendees to get to social events (if necessary)			X	X		x
	Freight/shipping/customs management						X
	Select menus			X	X		x
	Arrange for production of signage and other printed materials			x	x		X
	Selection of Invited Speaker gifts, Attendee bag/gifts			X	X	X	X
	Order bags, gifts and other promotional items		x	x	x		X
	Produce badges and certificates			x	x	x	X
	Supply ordering for onsite office			X	X		X
	Crisis management plan preparation		x	x	x		X
	Volunteer/onsite support staff management		x	X	X		X
	Direct registration desk and check-in onsite			x	x		X
	Monitor logistical details onsite (food/beverage, room setup, audio-visual, etc.)		x	x	x		X

Miscellaneous

	Monthly conference calls to ensure common understanding and planning (possibly weekly in month leading up to Congress)			X	X		X
	Develop and implement public relations and marketing plan	x	X	X	X		X
	Award management (with the IPOS Awards Committee)	x	X				
	Scholarship applications and administration	x	X	X	X		

**APPENDIX C:
SAMPLE CONGRESS BUDGET**

		WC-Sample
		WC Budget
		Sample Year
		Euro €
Congress Income		
Congress Registration fees		€ 200,000
Congress Registration fees - VAT collected		0
Academy Registration fees		€ 45,000
Academy Registration fees - VAT collected		0
Support from Grants (grants received for Congress to break even)		100,000
Support from Grants - VAT collected		17,000
Exhibitor fees		2,000
Exhibitor fees - VAT collected		300
Special events		10,000
Special events - VAT collected		0
Miscellaneous income		4,500
Miscellaneous income - VAT collected		75
Hotel commission		1,000
Total Congress Income		€ 379,925
Congress Expenses		
Local Organizing Bureau/PCO		20,000
VAT Recovery Firm fees		0
VAT Payment to Nat'l government		0
IPOS Headquarters & Management Fees		50,000
General Congress Expenses		
Abstract System Setup Fees		1,000
Bank fees		10,000
Board of Directors meeting/dinner		5,000
Congress Chair expenses		0
Conference Center		
Audio Visual		25,000
Opening Reception		2,000
Psychosocial Academy		8,000
Congress		15,000
Food and Beverage		50,000
Opening Reception		3,000
Psychosocial Academy		17,000
Congress		30,000
Meeting Space Rental		90,000
Opening Reception		2,000
Psychosocial Academy		25,000
Congress		63,000
Continuing Education Management Fees		1,000
Currency Exchange Gain/Loss		500
Entertainment - Opening Reception		2,000
Event Cancellation Insurance		3,000
Exhibit Management/Poster Session		7,500
Gifts		
Speaker gifts		1,000
Attendee bags		5,000
Honoraria		
Academy Speakers		4,000
Invited Speakers		3,000
Poster Award Recipients		600
Marketing		3,000
Miscellaneous		2,000
Photocopies		1,500
Postage		500
Printing		
Abstract Book		8,000
Final Program		3,500
Training Materials		1,000
Other - Miscellaneous		500
Rentals		
Equipment and Service: Scantiron (evaluations)		750
Shipping		2,500
Signage		3,000
Simultaneous Translation		5,000
Supplies		750
Telephone & Fax		800
Travel		
Attendee transportation		3,000
IPOS Staff		5,000
PCO staff		0
Speaker travel & accommodations		12,000
Scholarship expenditures		5,000
Student staff salary		1,500
Special Events		20,000
Gate Dinner		20000
Pmt to IPOS for Endorsement		20,000
Total Congress Expense		€ 977,600
Net Profit		€ 2,325